

RESOLUTION NO. 14-2010

A RESOLUTION AMENDING THE CITY OF MOAB CLASSIFIED HOURLY PAY RATE SCHEDULE AND EXEMPT AND ELECTED OFFICIALS SALARY

WHEREAS, the Moab City Personnel Policies and Procedures Manual allows that pay ranges may be adjusted periodically to accommodate increases in the cost of living; and

WHEREAS, the Moab City Personnel, Policies and Procedures Manual calls for using standard state and national measures to determine cost of living adjustments; and

WHEREAS, the Utah Bureau of Labor Statistics showed that the Cost of Living Increase for the State of Utah from 2008-2009 was greater than 2.2%; and

WHEREAS, the 2010/2011 Fiscal Year Budget Shows a 2.2% Cost of Living Increase for all employees covered by the Pay Rate Schedule; and

WHEREAS, the proposed "City of Moab Classified Hourly Pay Rate Schedule" is attached to this resolution as Attachment A, respectively; and

WHEREAS, Moab Municipal Code Section 2.44.010 states that all salaries of the elective and appointive officers of the City and the other employees of the City shall be fixed by motion or resolution of the City Council as in accordance with existing law.

NOW, THEREFORE, WE, THE GOVERNING BODY OF THE CITY OF MOAB RESOLVE TO ADOPT The City of Moab Classified Hourly Pay Rate Schedule (Attachment A) and Exempt and Elected Official Salaries (Attachment B) as referred herein effective July 1, 2010.

DATED this 22nd day of June 2010.

SIGNED:

David L. Sakrison
Mayor

ATTEST:

Rachel Ellison
City Recorder

CITY OF MOAB

CLASSIFIED HOURLY
PAY RATES 2010/2011
JULY 2010

PROPOSED

Pay Grade	MIN	STEPS																		
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	9.57	9.85	10.15	10.46	10.77	11.10	11.43	11.77	12.12	12.49	12.86	13.25	13.64	14.05	14.47	14.90	15.36	15.82	16.30	16.78
2	10.05	10.34	10.65	10.97	11.29	11.64	11.99	12.35	12.71	13.09	13.48	13.90	14.31	14.74	15.18	15.65	16.11	16.60	17.09	17.60
3	10.50	10.81	11.14	11.48	11.81	12.17	12.54	12.91	13.30	13.69	14.10	14.52	14.97	15.42	15.88	16.36	16.85	17.35	17.87	18.41
4	11.01	11.33	11.68	12.03	12.40	12.76	13.14	13.55	13.95	14.37	14.80	15.24	15.71	16.18	16.66	17.17	17.68	18.21	18.75	19.32
5	11.53	11.88	12.23	12.60	12.98	13.37	13.77	14.18	14.60	15.04	15.50	15.96	16.44	16.93	17.45	17.97	18.51	19.06	19.63	20.23
6	12.07	12.43	12.81	13.20	13.59	14.00	14.42	14.85	15.30	15.77	16.24	16.73	17.23	17.75	18.27	18.83	19.39	19.97	20.56	21.18
7	12.67	13.05	13.44	13.84	14.27	14.70	15.13	15.59	16.07	16.55	17.05	17.55	18.07	18.62	19.18	19.75	20.34	20.95	21.57	22.22
8	13.27	13.66	14.07	14.49	14.93	15.39	15.85	16.32	16.81	17.31	17.83	18.37	18.93	19.48	20.07	20.68	21.29	21.93	22.59	23.26
9	13.90	14.32	14.74	15.18	15.66	16.12	16.60	17.10	17.61	18.14	18.68	19.24	19.82	20.41	20.55	21.66	22.30	22.97	23.66	24.36
10	14.54	14.98	15.44	15.90	16.38	16.87	17.37	17.90	18.43	18.99	19.56	20.13	20.75	21.37	22.00	22.67	23.34	24.04	24.76	25.51
11	15.25	15.72	16.19	16.67	17.18	17.68	18.22	18.76	19.33	19.91	20.50	21.11	21.75	22.40	23.08	23.77	24.48	25.21	25.98	26.76
12	15.97	16.45	16.94	17.46	17.98	18.53	19.07	19.64	20.24	20.84	21.46	22.11	22.77	23.45	24.16	24.89	25.64	26.41	27.20	28.01
13	16.75	17.25	17.77	18.30	18.86	19.41	20.00	20.60	21.21	21.85	22.50	23.18	23.87	24.59	25.33	26.09	26.88	27.69	28.51	29.36
14	17.54	18.06	18.60	19.16	19.73	20.33	20.94	21.55	22.21	22.87	23.56	24.26	24.99	25.74	26.53	27.32	28.14	28.97	29.84	30.74
15	18.37	18.92	19.48	20.06	20.66	21.29	21.92	22.58	23.26	23.96	24.67	25.41	26.19	26.97	27.78	28.61	29.46	30.35	31.26	32.19
16	19.22	19.80	20.43	21.04	21.68	22.33	22.98	23.68	24.38	25.13	25.89	26.66	27.46	28.29	29.14	30.01	30.91	31.84	32.79	33.78
17	20.17	20.78	21.41	22.05	22.71	23.39	24.10	24.81	25.56	26.34	27.12	27.94	28.77	29.63	30.53	31.45	32.39	33.36	34.36	35.38
18	21.13	21.77	22.42	23.10	23.78	24.50	25.23	26.00	26.78	27.58	28.40	29.25	30.13	31.03	31.97	32.93	33.91	34.93	35.98	37.07
19	22.15	22.81	23.50	24.20	24.93	25.68	26.45	27.26	28.06	28.90	29.77	30.66	31.59	32.53	33.50	34.51	35.56	36.63	37.72	38.86
20	23.20	23.89	24.62	25.36	26.12	26.91	27.72	28.54	29.40	30.28	31.19	32.12	33.08	34.07	35.10	36.16	37.24	38.36	39.51	40.69
E1	24.31	25.04	25.80	26.58	27.38	28.19	29.05	29.90	30.81	31.72	32.68	33.66	34.67	35.71	36.79	37.90	39.03	40.20	41.40	42.65
E2	25.47	26.24	27.03	27.84	28.68	29.54	30.42	31.32	32.26	33.24	34.23	35.25	36.32	37.42	38.54	39.68	40.87	42.10	43.36	44.66
E3	26.70	27.50	28.33	29.17	30.06	30.95	31.88	32.83	33.81	34.83	35.88	36.96	38.06	39.21	40.38	41.59	42.83	44.12	45.44	46.82
E4	27.96	28.80	29.65	30.55	31.47	32.40	33.38	34.38	35.40	36.48	37.57	38.69	39.85	41.05	42.28	43.55	44.86	46.20	47.59	49.02
E5	29.29	30.17	31.09	32.01	32.98	33.96	34.98	36.05	37.12	38.23	39.38	40.55	41.77	43.02	44.31	45.64	47.02	48.43	49.88	51.38
S1	7.42	7.64	7.87	8.10	8.35	8.60	8.85	9.12	9.39	9.68	9.96	10.26	10.57	10.88	11.21	11.55	11.90	12.25	12.62	13.00
S2	7.53	7.76	7.99	8.23	8.48	8.73	8.99	9.26	9.54	9.83	10.12	10.42	10.74	11.06	11.39	11.73	12.09	12.45	12.82	13.21
S3	13.39	13.79	14.21	14.63	15.07	15.52	15.99	16.47	16.96	17.47	17.99	18.53	19.09	19.66	20.25	20.86	21.49	22.13	22.80	23.48
S4	13.60	14.01	14.43	14.86	15.31	15.77	16.24	16.73	17.23	17.75	18.28	18.83	19.39	19.97	20.57	21.19	21.82	22.48	23.15	23.85
S5	24.18	24.90	25.65	26.42	27.21	28.03	28.87	29.74	30.63	31.55	32.50	33.47	34.47	35.51	36.57	37.67	38.80	39.97	41.16	42.40
S6	24.56	25.30	26.05	26.84	27.64	28.47	29.32	30.20	31.11	32.04	33.00	33.99	35.01	36.07	37.15	38.26	39.41	40.59	41.81	43.06
	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%	3%

ATTACHMENT B
Exempt and Elected Official Salaries

Section 1. Yearly salary range for the following exempt positions only:

City Manager – Grade E5	\$61,158 – \$107,281
Police Chief – Grade E3	\$55,750 – \$97,760
Public Works Dir. – Grade 18.....	\$44,119 – \$77,402
Recorder – Grade 17	\$42,115 – \$73,873
Treasurer – Grade 14	\$36,624 – \$64,185

Section 2. Yearly salary rates for the following elected official positions:

Mayor	\$12,000
Councilmembers	\$ 6,000